

David W. Leebron Human Rights Fellowship 2024

Columbia Law School announces the 2024 David W. Leebron Human Rights Fellowship, which honors the Law School's former dean (1996-2004) and his commitment to providing meaningful experiences in human rights law. This fellowship will enable a Columbia Law School graduate to spend one year working in human rights in the U.S. or abroad. **Applications are due on February 1, 2024 for J.D. graduates and on March 3, 2024 for LL.M. graduates.**

Terms of the Fellowship

The Leebron Fellowship will be awarded for a one-year term. The fellowship is available to graduates of Columbia Law School who are (1) members of the Class of 2024 pursuing a J.D. or LL.M. degree, including those who will graduate in October 2023 or February or May 2024, or (2) current state or federal judicial clerks whose clerkships will terminate by fall 2024.

The fellowship is designed to enable a Columbia Law School graduate interested in pursuing a career in human rights law to gain practical experience working with a human rights organization. Through this year of practical training, the fellowship aims to provide the graduate with the skills necessary to start or advance a career in the field of human rights law, whether in academic life, in governmental, intergovernmental, or nongovernmental organizations or agencies, or as legal practitioners specializing in human rights work. The fellowship carries a stipend of \$50,000 a year and must begin within five months of graduation or of completion of a clerkship.

Applicants must not have a full-time job or a fellowship, stipend, or other source of funding to work during the time period for which the fellowship is sought.

Qualifying Placements

Host organizations must be engaged in human rights law advocacy. In most cases, these organizations or agencies will be involved in human rights education, monitoring, reporting, litigation, grassroots mobilization, or other forms of advocacy. They may be involved in human rights work in general or in specific areas of the human rights movement such as, but not limited to, women's rights, children's rights, labor rights, refugee rights, humanitarian law, transitional justice, health care, and so on. Most qualifying organizations would identify themselves as part of the broader universal human rights movement, relying on the norms declared in international and regional treaties and declarations. Qualifying hosts may include organizations embracing new and interdisciplinary directions in the human rights movement, such as those following in substantial part a rights-based approach to economic development, humanitarian relief, media, health, or environmental activism. In special circumstances, the fellowship selection committee may accept a proposal for work within a governmental or intergovernmental human rights organization.

Qualifying placements may also include nonprofit organizations in the U.S. at which the majority of the fellow's work will use the international human rights law paradigm to combat domestic social justice issues. Please note: The fellowship selection committee understands that projects and/or host organizations proposed in this application may be tenuous or uncertain prior to an award of funding. The committee will allow changes to the fellow's project or host organization as long as they are within the parameters of the fellowship as outlined in this notice of application.

Fellows must be supervised by a lawyer at the host organization.

Application and Selection Procedure

To apply, please follow the instructions on the next page. Applications are reviewed by a committee of Columbia Law School faculty, administrators, and human rights practitioners. A J.D. fellow and an alternate will be selected by the end of February 2024 and an LL.M. fellow and an alternate by the end of March 2024.

Stipend and Payment Process

Unless their host organizations ask to have the stipend transferred to the organization, fellows are paid by Columbia Law School in monthly installments. Funds are not available before fellows commence work. Stipends are subject to U.S. taxes. *If you plan to start your fellowship prior to July 1, 2024, please reach out to Rebecca Hinde to discuss the payment schedule.*

Fellowship Contacts

For questions about substantive issues such as fellowship criteria, your statement, or the appropriateness of a reference or prospective host, please contact:

Kerry McLean
Director, Human Rights and Public International Law
km3754@columbia.edu
Please make an appointment on Symplicity

For questions about submitting your materials, the application timeline, and fellowship payments, please contact:

Rebecca Hinde Coordinator for Postgraduate Fellowships rh2523@columbia.edu

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Please visit <u>cglink.me/2it/s78692</u> to upload the following documents. **Applications are due by 11:59 p.m.** on February 1, 2024 for J.D. students and graduates and by 11:59 p.m. on March 3, 2024 for LL.M. students and graduates.

- 1. Your resume
- 2. A personal statement (1,000 words maximum) about your relevant experience, interest, and future aspirations with respect to public interest and human rights legal work. The statement should include a discussion of the fellowship's place in your career plans.*
- 3. A project description (3 pages maximum) that includes*:
 - a. a description of the host and its work in the local and international context
 - b. a description of your project and its relation to the work of the proposed host organization
 - c. an estimated budget (to demonstrate feasibility)
- 4. A commitment letter from a host organization that demonstrates that it is a qualified employer for purposes of this fellowship and describes the work, training, and supervision that your will receive if the application is successful. The letter <u>must</u> also state:
 - a. the term of the fellowship as a full-time one-year position
 - b. that Columbia Law School will provide funding of \$50,000 per year
- 5. One letter of recommendation, preferably from a Columbia Law School faculty member or a supervisor at a relevant organization. If the recommender would prefer, they can email the letter to rh2523@columbia.edu.
- 6. Identification of two *additional* persons who could serve as references and their contact information, including their email addresses and phone numbers*

^{*}Please include your name on the document.