

The Bernstein Litowitz Berger & Grossmann Fellowship (2023)

The Bernstein Litowitz Berger & Grossmann Fellowship aligns two of the firm's fundamental core values: a commitment to social justice and using litigation as a tool to vindicate the rights of those who have been disadvantaged by powerful interests. The fellowship provides the opportunity to work in a litigation role at a public interest organization for two years before joining the firm's world class investor-side litigation practice. Since its founding the firm has had unique success in taking on corporate wrongdoing, recovering billions in high-profile litigation on behalf of pension funds and other institutional investors.

Bernstein Litowitz Berger & Grossmann will select and sponsor one Columbia Law School 3L or recent graduate to work for two years with a public interest organization. Fellowship applications are due on January 31, 2023.

Fellowship Program and Eligibility

One Fellow will be selected each year from the current graduating class of Columbia Law School or from the most recent two graduating classes. Fellows must be authorized to work in the United States. The Fellow will become an associate of Bernstein Litowitz Berger & Grossmann and will work at a qualifying 501(c)(3) public interest organization. While working at the public interest host organization, the Fellow will be considered an active member of the firm and will attend firm meetings and social events.

The Fellow will also be matched with a mentor from the firm throughout the fellowship. Upon completion of the two-year public interest placement, the Fellow will have the opportunity to assume normal responsibilities as an associate at Bernstein Litowitz Berger & Grossmann.

Diversity, equity, and inclusion are foundational principles of Bernstein Litowitz Berger & Grossmann and are motivating considerations in the development of this fellowship. The firm is an equal opportunity employer. Individuals from groups that have been historically underrepresented in the legal profession or who have an underrepresented experience of social or personal adversity to contribute to the profession are strongly encouraged to apply. We expressly extend this invitation to people of color or of underrepresented communities, members of the LGBT community, women, persons with disabilities, and veterans, without exclusion of other groups.

Host Organizations

Fellows will be placed at a qualifying host organization of the Fellow's choice to work for two years. Qualifying host organizations include public interest, human rights or state/local government organizations or agencies that focus on legal issues pertaining to racial justice, economic justice, social justice, environmental justice, criminal justice, immigration, voting rights, human rights, or similar justice-oriented work; or legal organizations that serve marginalized communities or contribute to social change. Preference will be given to placements that utilize litigation as a primary tool for advocacy (including impact litigation, direct services, administrative advocacy and so forth).

To qualify, the organization must:

- Be a 501(c)(3) non-profit public interest organization or state or local government employer, and meet the criteria for a “host organization” stated above.
- Commit to providing the Fellow with a legal position for a two-year period.
- Provide appropriate training and supervision during the fellowship period

Applicants will be asked to provide a list of at least one and up to five preferred host organizations and a description of any current connections or previous outreach to those organizations.

Term

The term of the Fellowship is two years.

Salary and Benefits

The 2023 Fellow will be paid a salary of \$100,000 for each of the two years working at the host organization. The Fellow will also receive health insurance and other benefits available to firm associates.

Post-Fellowship Employment

Following the Fellow’s two-year placement, it is the plan and hope that the Fellow will remain at the firm and become a third-year associate at a salary commensurate with a firm third-year associate. There will be a comprehensive orientation, training, and mentoring program to help position the fellow for long-term success at the firm.

Application Process

The application process consists of a written application and interview. The application is included at the end of this document.

Application will include:

- Application Form**
- Transcript**
- Resume**
- Letters of Recommendation**
- Preferred List of Potential Host Organizations**
- Essays (500 words or less)**
 - Briefly discuss what is motivating your pursuit of this fellowship and what you hope to achieve in the two year public-interest placement.
 - Briefly discuss what is motivating your consideration of a career as a plaintiff's lawyer.

Key dates are as follows:

- Application Deadline: January 31, 2023
- Interviews Conducted: February 2023
- Fellow Selected: March 1, 2023
- Fellow Commences Work at Host Organization: Fall 2023

About Bernstein Litowitz Berger & Grossmann

Bernstein Litowitz Berger & Grossmann LLP is widely recognized as the leading law firm worldwide advising institutional investors on issues related to corporate governance, shareholder rights, and securities

litigation. The firm prosecutes class and private actions on behalf of individual and institutional clients. Since our founding in 1983, we have obtained many of the largest monetary recoveries in history – over \$37 billion on behalf of investors. Working with our clients, we have also used the litigation process to achieve precedent-setting reforms which have increased market transparency, held wrongdoers accountable and improved corporate business practices in groundbreaking ways.

Working at BLB&G isn't just a job. It's an opportunity to practice law at the highest level while making a positive difference.

- **Rewarding Work. Rewarding Career.** At BLB&G, we use securities litigation to both drive positive social change and recover billions for defrauded investors. Here, you'll fight to protect the retirement funds of teachers, firefighters, first responders, laborers, and other members of the investor community who have been harmed by corporate misconduct. Your work will increase market transparency and improve corporate business practices in groundbreaking ways. And you'll do that while working in a culture based on respect, transparency, and collegiality – one that values diversity of backgrounds, experiences, and perspectives.
- **Real Responsibility. Right Away.** You'll contribute meaningfully from day one. We litigate against the most prestigious defense firms on the most important and high-profile class actions in small case teams where every team member plays a key role, has substantive responsibilities, and is supported with the resources they need to thrive. You will be a vital member of our case teams, with your talents and drive noticed and nurtured by our partners.
- **Renowned Lawyers. Extraordinary Outcomes.** You'll do impactful work that calls on your creativity, entrepreneurialism, strategic mindset, and passion for seeing justice prevail. You will be part of teams that achieve some of the largest financial recoveries for defrauded investors in the industry - \$37B to date. It's why judges,

opposing counsel, and industry experts call us the best at what we do.

- **A Model Based on Outcomes, Not Hours.** Here, your career trajectory and growth will depend on what you contribute to our clients' and the class's success, not the number of hours you bill. And you will have a real chance to become a partner of the firm.

Above all, at BLB&G you'll join a team of industry-leading attorneys who come to work each day prepared to fight for the integrity of the markets and for the public good because they are committed to what we do.

More information about the firm can be found online at www.blbglaw.com.

Bernstein Litowitz Berger & Grossmann LLP Fellowship at Columbia Law School

2023 FELLOWSHIP APPLICATION PROCEDURE

The Bernstein Litowitz Berger & Grossmann Fellowship aligns two of the firm's fundamental core values; a commitment to social justice and using litigation as a tool to vindicate the rights of those who have been disadvantaged by powerful interests. The fellowship provides the opportunity to work in a litigation role at a public interest organization for two years before joining the firm's world class investor-side litigation practice.

Bernstein Litowitz Berger & Grossmann will select and sponsor one Columbia Law School 3L or recent graduate to work for two years with a public interest organization. Below are the materials necessary to complete a Fellowship application. All application materials must be received by January 31, 2023.

A completed application consists of each of the following items:

- Fellowship Application
- Law School Transcript (an unofficial copy is acceptable)
- Resume
- Two Letters of Recommendation

Application materials should be submitted electronically as one pdf to the email addresses below. The subject line should read "BLBG Fellowship Application." Letters of recommendation may be submitted with the application or emailed separately to the email addresses below.

Bernstein Litowitz Berger & Grossmann LLP

Reid Horovitz
COO
Reid@Blbglaw.com

Jim Harrod
Partner
Jim.Harrod@Blbglaw.com

APPLICATION FORM

Applicant Information

Applicant Name		
Address		
Telephone No.		
Email Address	Law School/Date of Graduation	
Undergraduate Degree		
School		
Year	Major/Concentration	Honors

Previous Employment

(Include public service and other employment, both paid and volunteer. Please list all positions held in the last five years.)

1.		
	Employer	
	Address	
	Position	Dates
	Contact Person	Telephone No.

2.		
	Employer	
	Address	
	Position	Dates
	Contact Person	Telephone No.

APPLICATION FORM

Previous Employment Continued

3.		
	Employer	
	Address	
	Position	Dates
	Contact Person	Telephone No.

4.		
	Employer	
	Address	
	Position	Dates
	Contact Person	Telephone No.

Please copy this page if additional pages are necessary.

Names of the Two References Who Will Be Providing Letters of Recommendation

1.		
	Name	
	Affiliation/Address	
	Position	Telephone No.

2.		
	Name	
	Affiliation/Address	
	Position	Telephone No.

APPLICATION FORM

PERSONAL ESSAYS

1.	Briefly discuss what is motivating your pursuit of this fellowship and what you hope to achieve in the two year public-interest placement (500 words or less) (Please attach a separate file with your essays)
2.	Briefly discuss what is motivating your consideration of a career as a plaintiff's lawyer (500 words or less) (Please attach a separate file with your essays)

APPLICATION FORM

Please list at least one and up to five preferred host organizations. For each organization listed, please include a description of any current connections you have or outreach you have made to the organization. Please also provide a brief explanation about why you are interested in each particular organization in the comments field below.

1.	
	Organization:
	Connection:
	Comments:

2.	
	Organization:
	Connection:
	Comments:

3.	
	Organization:
	Connection:
	Comments:

4.	
	Organization:
	Connection:
	Comments:

5.	
	Organization:
	Connection:
	Comments:

APPLICATION FORM

I hereby certify that the facts set forth in the above application are true and complete to the best of my knowledge. I understand that falsified statements on this application shall be considered sufficient cause for denial of receipt of a Fellowship.

Applicant's Signature	Date

Non-Discrimination Policy The Bernstein Litowitz Berger & Grossmann LLP's Fellowship Program is committed to a policy against discrimination based on race, color, creed, religion, sex, pregnancy or childbirth, personal appearance, family responsibilities, sexual orientation, gender identity, political affiliation, source of income, place of residence, national or ethnic origin, ancestry, age, genetic information, marital status, military veteran status, unfavorable discharge from military service, physical or mental disability, or any other basis prohibited by applicable law.