

Student Organization Handbook



Academic Year 2024-2025

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Student Organizations: An Overview

Student organizations at Columbia Law School are peer associations that allow you to discover and explore your professional identity, personal interests, and passion projects through co-curricular programs, social events, and service activities that help lay the foundation of your future participation as a lawyer and leader of the legal profession. Student organizations shape the public conversation, provide social spaces, mentor and guide students and create both macro and micro communities. Leading them is important work that requires a real dedication of time, effort, and energy.

Managing a student organization is akin to managing a small not-for-profit organization, and like managing a not-for-profit, requires a combination of vision, dedication, financial oversight, flexibility and the ability to plan and then execute those plans. As with any organization, there are benefits and responsibilities that are inherent to your role. We have summarized those below:

Benefits and Privileges

The following are some of the benefits and privileges extended to a registered and approved Columbia Law School student organization. Registered student organizations can:

- Reserve space and facilities on the Law School campus.
- Apply and receive funding from Student Senate and other Columbia Law School Offices.
- Host events at the Law School and elsewhere at the University.
- Be listed on the Law School Student Organization Website.
- Request to create a webpage and an @law.columbia.edu email.
- Advertise events in approved areas or websites, such as LawCal.
- Reserve AV equipment through the Law School AV Office.
- Use "Columbia Law School" as part of the organization name.
- Participate in the Student Senate Group Fairs.
- Receive advice and assistance from Student Services and other Columbia Law School Offices.
- Raise money on a tax-advantaged basis for your organization.
- Each organization will have its own assigned lockers.

Responsibilities

In addition to benefits and privileges, student organizations also have certain responsibilities and obligations to which they must adhere, including:

- Ensuring members share a common interest in collectively pursuing their activities in a collegial, civil, respectful, and professional manner.
- Register annually with Student Services.
- Attend officer training/information sessions at least twice a year.
- Attend student organization meetings called by Student Services, other Columbia Law School Offices, and/or Student Senate.
- Refrain from engagement in commercial activity with non-Columbia University affiliates.
- When creating social media accounts, make it clear on the profile that you represent your organization at Columbia Law School and not Columbia Law School [itself](#).
- Opening membership to the entire Columbia Law School community, regardless of race, ethnicity, religion, sexual orientation, veteran status, gender and/or age.
- Forego duplicating the function of other recognized student organizations or Columbia Law School offices.
- Accept all rules mandated by [Columbia University Event Policy](#) and local, state and federal law.
- Abide by the policies set forth in this Handbook, the Student Handbook, and the Law School's [Policy on Academic Integrity](#).
- Abide by the policies set forth in the [Student Senate Handbook](#).

We have divided the balance of this Handbook in the following ways.

SECTION ONE: PLANNING GUIDELINES

- On-Campus Events
- Off-Campus Events (includes Banquets and Galas)
- Retreats
- Virtual Events

SECTION TWO: FINANCES

SECTION THREE: BUDGET

SECTION FOUR: OTHER HELPFUL INFORMATION

SECTION FIVE: CONTACT INFORMATION

Law School student organizations requesting to reserve campus facilities are expected to follow [University Event Policies](#). Importantly, there are specific guidelines with respect to [Student Organizations](#) for both Standard and Special Events. You must familiarize yourself with these policies, and ensure your compliance with them in addition to the Law School's specific guidance and requirements as set forth in this Handbook.

Consistent with the Rules of University Conduct, the Law School may regulate the time, place and manner of certain forms of public expression. This includes restricting certain activities when the University believes there is a genuine threat of harassment and/or the potential for an unmanageable safety concern.

The Law School has an obligation to ensure that all members of our community can participate in their academic pursuits without fear for their safety. That is our highest priority.

To that end, the University has codified this policy to promote safe and responsible events for students, faculty and other members of the Columbia community.

All special events require a reservation and advance approval from the Law School.

Special Events include those events that meet any of the following criteria:

- event in an outdoor University space
- presence of press/media (invited or otherwise)
- advertised beyond Columbia's campus
- high attendance/capacity, generally more than 25 attendees
- presence of alcohol
- potential for significant disruption
- security concerns

The Law School reserves the right to limit any event to University ID holders.

Failure to follow policies set forth in the Student Senate, Room Reservation and Student Organization Handbooks will result in a revocation of privileges with respect to room reservations and funding for certain student organizations' events. Policies and guidelines are subject to change without notice.

Planning and Hosting an Event at the Law School

Planning and hosting an event are tremendously worthwhile for your organization. This section sets forth the various policies applicable to your on-campus events. Of course, you should always feel free to come to Student Services, your faculty adviser, or, as applicable and set forth in this Handbook, another Columbia Law School Office, with any questions. Once you have finalized your event, you **MUST** add them to the student organization calendar. Student Services will not sign any contract or confirm reservations unless your event is added to the student organization calendar.

STEP ONE: CHOOSE A DATE

To avoid conflicting programs, please check the following calendars well in advance of the event (e.g., a month or more prior):

- [Law Cal \(LawCal\)](#)
- Student Organization Calendar
- Student Affairs Calendar
- [Academic Calendar](#)
- Dates when room reservations are limited (e.g., midterms, Moot Court competitions, final exams).

STEP TWO: ROOM RESERVATION

- The **Room Reservations Handbook** is a resource you should review before submitting a room reservation request. All requests for space must be submitted to Room Reservations via the Law School's [Virtual EMS](#). Please review the [Room Reservations page](#) for additional information on available law school rooms, including their capacity and AV capabilities. Please contact [Room Reservations](#) after you have consulted the Room Reservations Handbook and ask any questions you still might have.
- If you would like to reserve a room or space at another Columbia University School or venue (such as the auditorium at Lerner Hall or any outdoor space at the University), please contact Jeff Bagares or Mario Porras as far in advance as possible. Some spaces at the University must be reserved a semester prior to the one which the event is to be held.
- Depending on the date and time, you might be charged to use the space. Please review page 24 for additional information.

STEP THREE: INVITING A SPEAKER

Next, and subject to pre-invite coordination as needed and detailed below, you may extend an invitation to the individuals you would like to speak at your event.

- If your student organization is covering travel expenses for your guests (airfare, lodging, cab fare) please speak with Jeff Bagares or Mario Porras at least 6 weeks before the expenses will be incurred. Only designated staff and travel arrangers can book travel on behalf of Students and Guests. Please note that all travel requires a Detailed Business Purpose addressing the 5 W's: *Who? What? When? Where? Why?*

- If the person is a head of state, head of government, cabinet minister, high government official or leader, or is considered high profile or controversial, please let Jeff Bagares know as soon as possible but not less than **30 business** days before the event. *If the person is a federal or state court judge or senior court administrator, please refer to the section below entitled “The Judiciary.”* Please note, events including any of the aforementioned will require an event review by Student Services and/or another applicable Columbia Law School Office and/or Columbia University Events Management as set forth in this Handbook.
 - Carefully review the [University’s Policy on Partisan Political Activity](#) before you plan any action or event sponsored by a political party or candidate.
 - If your guests require special security, your student organization will be charged additional security fees by Public Safety.
 - If you aren’t sure if your invited speaker or guests fall in this category, please reach out to studentorganizations@law.columbia.edu and, if applicable, any other Columbia Law School Office that may require “Additional Outreach” as set forth below.

STEP FOUR: ADDITIONAL OUTREACH

Students Organizations that are planning career or professional events should also coordinate with the relevant Columbia Law School Office:

- **Private Sector:** If your student organization is planning to host a program on any of the following topics, please send the date, names of law firm(s) and speakers to the [Office of Private Sector Careers](#). Please note, the Office of Private Sector Careers schedules annual meetings in the late summer/early fall with student groups that actively plan career related programming.
 - Recruiting/Job Search/On-Campus Interviewing
 - Interviewing and Networking skills
 - Professional Development and On-the-Job Issues
 - On-Campus Networking Receptions
 - Resumes for Private Sector Jobs
- **Public Interest:** [The Office of Public Interest/Public Service \(PI/PS\) Law and Careers \(PI/PS Office\)](#) has limited funds for co-sponsorship of student programs that address PI/PS core issues and careers. These funds need to be used fairly and where they will have the greatest impact. If you would like to request funding from the PI/PS Office, please submit this [form](#) as far in advance as possible. After receiving a request, the PI/PS Office will internally assess whether we can co-sponsor the event. The PI/PS Office will only co-sponsor events related to public interest and public service law. Please keep in mind that if PI/PS agrees to co-sponsor an event, it will need to be directly involved in the planning and will likely only be able to contribute a portion of the total cost of the event. Topics that will be considered for funding include:
 - Public Interest/Public Service at Columbia
 - Pro Bono
 - Post-Graduate Fellowships
 - Summer Internships and Legal Careers in Public Interest, Government and International Human Rights
 - Alumni in Public Interest or Government
 - LRAP
 - Resumes for Public Sector Jobs
 - Cutting Edge Issues in Social Justice (careers, current events, etc.)

Please reach out to the Assistant Director of Operations, Nicolle Salazar (nss2151@columbia.edu), with any questions regarding this process.

- **Judicial Networking:** The [Office of Judicial Careers](#) (OJC) serves as the administrative hub for all programs, panels, and networking events involving federal and state judges, law clerks, and other court administrative professionals. OJC offers a robust calendar of professional development workshops, information sessions, and speaker events, many of which include judges and law clerks.

In addition to this office-driven programming, OJC encourages student organizations to host their own independent programs, panels, and networking events that may feature judges, law clerks, or other professionals in the judiciary. OJC also welcomes collaboration with and offers potential co-sponsorship to student organizations with respect to judicial events.

Please review [OJC's Guide to Judicial Networking](#) for the step-by-step guide on how to interact with judges and law clerks; invite and host judges and clerks for on-campus or off-campus events; and collaborate with OJC. Director Dianisbeth Acquie (da3086@columbia.edu) is the point of contact with respect to all student organization interactions with OJC. OJC will also schedule discussions with judiciary chairs in the summer to assist with academic year planning.

- **Alumni:** All alumni requests should be directed to Beth Evans, Associate Director of Alumni Relations, at alumni@law.columbia.edu as well as Jeff Bagares for approval. Please allow up to 5-7 business days for the Alumni Office to return your email.
 - If you would like to invite Columbia Law School alumni to participate in an event, please send the following for approval to Beth and Jeff:
 - Summary of the event including date, time, and location
 - the alumna/us you are interested in asking.
 - a list of other speakers, if applicable
 - If you would like to invite alumni to your event as attendees, please contact Beth and Jeff with a copy of the invitation you would like to distribute. Due to data sharing policies, the Alumni Office cannot provide alumni contact information. However, the Alumni Office can send an email on your behalf or post on your behalf through [Columbia LawLink](#), our alumni office and student networking platform.
 - Students are invited to join LawLink during their first year. It's an alumni and student networking platform to search for your classmates and or alumni based on student group affiliations, region, and those seeking career and advice and mentoring.
 - If you would like to invite alumni to your event, as either speakers or attendees, and have independently obtained contact information, you may contact those alumni directly. In advance, please provide Beth with the names of the alumni you plan to contact and the reason for the contact.

NOTE: The Alumni Relations Office has requested at least 4 weeks' notice prior to the date that you would like your invitations (or "save the date" notices) distributed. Keep in mind that, for events whose success depends on robust alumni attendance, you should plan on having your invitations distributed at least two months before the date of your event.

- **Externships, Moot Court, and Legal Writing:** If your event will involve Externships, Moot Court, or Legal Writing, please reach out to Liliana Vaamonde (lvaamonde@law.columbia.edu) Director of Externship programs as far in advance as possible, but not less than 2 weeks before the event so that your organization can coordinate with her.

STEP FIVE: ADVERTISING AND PUBLICITY

Student organizations have multiple options for advertising and publicizing their events. Student organizations can use:

- **Front Email** — Student organizations have their own inbox management where they can receive and send out emails to students subscribed to their organization and external parties by using the Front app. This is an approved official platform for communication.
- **CLS Connect ([Campus Groups](#))** – Student organizations have a Campus Groups profile where each organization can send out emails to their members, upload important documents for their members to see, create surveys, create event rsvp, etc. This is an approved official platform for communication. All communications must comport with [University policies and standards](#), and violations thereof may be subject to disciplinary proceedings resulting in, among other things, termination of privileges.
- **Organization Website** - You should also consider how best to utilize your organization's website both to publicize events in advance and to use your "web presence" to keep interested people abreast of your organization's activities in general.
- The [Office of Communications, Marketing, and Public Affairs](#) promotes Law School events through various official channels, including on lobby monitor signs and in the daily/weekly events eblasts (see above). If you have questions or think the office may be interested in promoting or covering your event, please email editorial@law.columbia.edu as far in advance as possible (preferably at least two weeks before the event) to discuss.

STEP SIX: CATERING

When ordering food, please be sensitive to the range of dietary restrictions reflected in our student body, including Kosher, Halal, Vegetarian/Vegan, gluten-free, and various food allergies (e.g., nuts and dairy). If possible, add healthy options.

All food delivery and drop-off on campus do not require a contract and payment is made against an invoice. However, a purchase order is strictly required for catered events that include waitstaff or other labor. Please know that if alcohol is served, a NYC temporary Catering Permit is also required for each day of the event. Please refer to Purchase Orders on page 31.

Rules Governing on-campus events with Alcohol

- Student Services must be notified if you intend to serve alcohol at your event. You must fill out an alcohol notification [form](#) and provide it to Student Services in advance of any event.
- All events with alcohol service must obtain a Temporary Beer and Wine Permits.
- No alcohol may be served at an event that begins before 5:00 p.m.
- You may only serve beer and wine at Law School events held on campus; no hard alcohol is permitted.
- Self-service of alcohol at an event is **NOT** permitted.
- At least one organization member who has attended a University Event Management Alcohol Training session must monitor each area where alcohol is being served at an event. The schedule for such trainings and the procedure for registering may be found [HERE](#). Alcohol monitors may not drink alcoholic beverages before or during the time that they are monitoring an alcohol service area.

- Alcoholic beverages must be poured by servers who themselves have not been drinking alcoholic beverages prior to serving and who are not drinking while they are serving. Servers may be Law School students who are at least 21 years old.
- Ample food and non-alcoholic beverages must be served and prominently displayed at any event where alcohol is served.
- All of your guests must be at least 21 years old and must be able to produce an identification of age if asked.

We strongly encourage you to choose from one of these Preferred Caterers when catering on campus: Alice on Six, Food Trends, Gracious Thyme, Cloud Catering, Kitchenette, Scholastic, Sterling Affair, Corner Cafe, Between the Bread (Blake & Todd), and Dig Inn Seasonal Market.

STEP SEVEN: PAYING FOR THE EVENT

A student can NEVER sign a contract on behalf of student organizations or the University.

Below you will find a summary of the different ways the Law School can pay a vendor on your organization's behalf. Please note, though, that not all payment methods may be used in all situations. Therefore, you are strongly encouraged to consult with your treasurer in advance of the event and to read page **26**, which provides more in-depth details.

To request a Letter of Credit (LOC), use of the P-Card, reimbursement, a check, or a contract, or to submit an invoice, please complete the [Student Organizations Request Form](#), making sure to complete all the required fields as appropriate to your request.

- **Letter of Credit (LOC):** Only student organization Treasurers can obtain an LOC from Student Services. Once obtained, the Treasurer can "hand it off" to another member of your organization to conduct the transaction with the vendor.
- **Limited-Use Credit Card (P-Card):** Student Services has access to a limited use credit card, which we refer to as the P-card. Of particular importance to student organizations, the card may be used to purchase and/or pay for Books, Subscriptions, Memberships, Conference fees, Postage, Supplies and materials (not available at Staples), Promotional items from Approved Promotional Vendors (less than \$2500.00), and Food/Meals delivered on campus (strictly delivered and consumed at the Law School).
- **A Purchase Order (PO):** Certain goods and services require the issuance of a Purchase Order (PO). A requisition, which is a request for a Purchase Order, must be submitted to the Student Organizations to be initiated. Any goods and services that require the issuance of a Purchase Order cannot be ordered and work cannot commence until a requisition has been approved by Central Purchasing and a Purchase Order has been issued.
- **Invoice:** An invoice prepared and submitted by an approved vendor can be paid by the Law School. Please note that Columbia University is a tax-exempt organization. Sales tax should never be included in the amount to be paid. You can obtain a tax-exempt form by requesting it to studentorganizations@law.columbia.edu.
- **Honorarium:** An honorarium payment is a gratuitous payment to a lecturer or a professional person outside the University community (**not** a university faculty, staff member or students) as an expression of thanks. It is taxable income and is reportable to the Internal Revenue Service. **Honorarium payments should not exceed**

\$250.00. See [University Policy on Honorariums](#).

- **Student Prizes & Awards:** Monetary awards to Columbia students who receive Financial Aid must be submitted to the Financial Aid office for processing. Monetary awards to Columbia students who do not receive Financial Aid, or payments to non-Columbia students, may be submitted to Student Organizations for processing, and do not need to go through the Financial Aid office. If your student organization does not know whether a student receives Financial Aid, check with Student Services first to determine the appropriate route for payment. Please note, prizes (including monetary prizes) are won in a competition; awards are achieved or granted.
- **Student Reimbursement:** This should be considered a last resort. Please be aware that it may take several weeks to process a reimbursement request and the Law School cannot guarantee that it will issue a reimbursement before a student is required to pay for a charge that appears on their credit card statement. The Law School will not reimburse students for any finance charges incurred on a personal credit card. So, before a member of your organization pays for any expenses out-of-pocket, explore with Student Organizations whether that is the only payment method available.

Planning and Hosting Conferences/Galas/Off-campus Events

STEP ONE: CHOOSE A DATE

To avoid conflicting programs, please check the following calendars well in advance of the event. Once you have finalized your event, you **MUST** add them to the student organization calendar. Student Services will not sign any contract or confirm reservations unless your event is added to the student organization calendar.

- [Law Cal \(LawCal\)](#)
- Student Organization
- Student Affairs Calendar

STEP TWO: SECURING A VENUE

There are a whole host of factors to consider when budgeting for a conference and gala. Please [find a list of venues](#) and vendors Columbia Law School Student Organizations have used in the past.

STEP THREE: BUDGET

Once you have decided on a venue and it is available to host your event, please email studentorganizations@law.columbia.edu as soon as possible to discuss payment. Please reach out to Student Organizations 2 -3 months before your event. You will more than likely must enter into a contract to facilitate payment to the venue.

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Some area venues have a master agreement with the University which allows for a slightly expedited, certainly more streamlined method of approval. A list of vendors and venues with a master agreement can be [found here](#).

If your off-campus event meets any of the following criteria, you must have a contract signed by the University:

- Food and alcohol will be served at your event and 29 or more attendees are expected.
- Food will be served at your event and 29 or more attendees are expected.
- Your event involves an activity that raises issues of physical safety (e.g., laser tag, sporting events, etc.).
- Your organization will be staying at a venue overnight, such as a retreat.

If you have a contract or master agreement, please submit it to Student Services using the [Student Organizations Request Form](#). If the venue doesn't have a contract, please let Student Organizations know and we will have a contract prepared for you by the Business Office. **It will take as many as three weeks for a contract to be reviewed and approved, so please plan accordingly.** If the venue you plan to use is not in the University's financial system, it will take approximately one to two additional weeks to add it. Student Organizations can verify whether a venue is in the financial system by speaking to Jeff Bagares or Mario Porras.

STEP FOUR: SPEAKERS AND GUESTS

Extend an invitation to the individuals you would like to speak via e-mail or mail. If your student organization is covering travel expenses for your guests (airfare, lodging, cab fare) please speak with Jeff Bagares at least 6 weeks before the expenses will be incurred. Only designated staff, travel arrangers, can book travel on behalf of Students and Guests. Please note that all travel requires a Detailed Business Purpose addressing the 5 W's: *Who? What? When? Where? Why?*

If the person is a head of state, head of government, cabinet minister, or high government official or leader, or is considered high profile or controversial, please let Jeff Bagares know as soon as possible but not less than 30 business days before the event. Please note, events including any of the aforementioned will require an event review.

- Carefully review the [University's Policy on Partisan Political Activity](#) before you plan any action or event sponsored with a political party or candidate.
- If your guests require special security, your student organization will be charged additional security fees.
- If you aren't sure if your invited speaker or guests fall in this category, please reach out to studentorganizations@law.columbia.edu.

Additional Outreach:

- If you are inviting a speaker or bestowing an award to an attorney who works for the private sector, please contact the [Office of Private Sector Careers](#).
- If you are inviting a speaker or bestowing an award to an attorney who works in the public interest sector, please contact Nicolle Salazar (nss2151@columbia.edu) from the Office of Public Interest/Public Service Law and Careers.
- If you are inviting or bestowing an award to a judge, please contact Dianisbeth Acque (da3086@columbia.edu) from the Office of Judicial Careers.
- If you would like to invite alumni but do not have their contact information, contact Beth Evans (alumni@law.columbia.edu) at least four weeks in advance with the details of your event, the alumni you wish to contact and why you want to contact them.

STEP FIVE: PUBLICIZING YOUR EVENT

Student organizations have multiple options for advertising and publicizing their events. Student organizations can use:

- **Front Email** — Student organizations have their own inbox management where they can receive and send out emails to students subscribed to their organization and external parties by using the Front app. This is an approved official platform for communication.
- **CLS Connect (Campus Groups)** — Student organizations have a Campus Groups profile where each organization can send out emails to their members, upload important documents for their members to see, create surveys, create event rsvp, etc. This is an approved official platform for communication. All communications must comport with [University policies and standards](#), and violations thereof may be subject to disciplinary proceedings resulting in, among other things, termination of privileges.
- **Organization Website** - You should also consider how best to utilize your organization's website both to publicize events in advance and to use your "web presence" to keep interested people abreast of your organization's activities in general.
- The [Office of Communications, Marketing, and Public Affairs](#) promotes Law School events through various official channels, including on lobby monitor signs and in the daily/weekly events eblasts (see above).

If you have questions or think the office may be interested in promoting or covering your event, please email editorial@law.columbia.edu as far in advance as possible (preferably at least two weeks before the event) to discuss.

STEP SIX: PAYING FOR EXPENSES

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Below you will find a summary of the different ways the Law School can pay a vendor on your organization's behalf. Please note, though, that not all payment methods may be used in all situations. Therefore, you are strongly encouraged to consult with your treasurer in advance of the event and read pages 19 to 26 which provide more in-depth details.

To request a Letter of Credit (LOC), use of the P-Card, reimbursement, a check, or a contract, or to submit an invoice, please complete the [Student Organizations Request Form](#), making sure to complete all of the required fields as appropriate to your request.

- **Letter of Credit (LOC):** Only student organization Treasurers can obtain an LOC from Student Services. Once obtained, the Treasurer can "hand it off" to another member of your organization to conduct the transaction with the vendor.
- **Limited-Use Credit Card (P-Card):** Student services have access to a limited use credit card, which we refer to as the P-card. Of particular importance to student organizations, the card may be used to purchase books, subscriptions, memberships, conference fees, postage, supplies and materials (not available at Staples). Promotional items from approved promotional vendors, food/meals delivered on campus (strictly delivered and consumed on campus).
- **Contracts:** Student organizations are encouraged to hold events at venues outside of Columbia University. If your organization is holding a conference, gala, or banquet with more than 30 attendees, a contract is mandatory. Once vetted, an amendment may be created and sent to the vendor for signature. If the vendor does not require a contract, but Columbia requires one for events over 30 or more attendees or events such as, please contact student organizations and we will draft a contract. All contracts need to be submitted by your organization to Student Services using the [Student Organizations Request Form](#).
 - It may take as many as 4-6 weeks for a contract to be reviewed and approved, so please plan accordingly.
 - If the venue you plan to use is not in the University's financial system, it will take approximately one to two additional weeks to add it. Student Services can verify whether or not a venue is in the financial system by emailing studentorganizations@law.columbia.edu.
- **A Purchase Order (PO):** Certain goods and services require the issuance of a Purchase Order (PO). A requisition, which is a request for a Purchase Order, must be submitted to the Student Organizations to be initiated. Any goods and services that require the issuance of a Purchase Order cannot be ordered and work cannot commence until a requisition has been approved by Central Purchasing and a Purchase Order has been issued.
- **Honorarium:** An honorarium payment is a gratuitous payment to a lecturer or a professional person outside the University community (not a university faculty, staff member or students) as an expression of thanks. It is taxable income and is reportable to the Internal Revenue Service. **Honorarium payments should not exceed \$250.00.**

- **Invoice:** An invoice prepared and submitted by an approved vendor can be paid by the Law School. Please note that Columbia University is a tax-exempt organization. Sales tax should never be included in the amount to be paid. You can obtain a tax-exempt form by requesting it to studentorganizations@law.columbia.edu.
- **Student Prizes & Awards:** Monetary awards to Columbia students who receive Financial Aid must be submitted to the Financial Aid office for processing. Monetary awards to Columbia students who do not receive Financial Aid, or payments to non-Columbia students, may be submitted to Student Organizations for processing, and do not need to go through the Financial Aid office. If your student organization does not know whether or not a student receives Financial Aid, check with Student Services first to determine the appropriate route for payment. Please note, prizes (including money) are won in a competition; awards are achieved or granted.
- **Student Reimbursement:** This should be considered a last resort. Please be aware that it may take several weeks to process a reimbursement request and the Law School cannot guarantee that it will issue a reimbursement before a student is required to pay for a charge that appears on their credit card statement. The Law School will not reimburse students for any finance charges incurred on a personal credit card.

Planning A Retreat

Students have really enjoyed the fact that retreats give them opportunity to bond, build community and get away from the city for a couple of days! To ensure a successful retreat, please review the following steps. Student Services will not sign any contract or confirm reservations unless your event is added to the student organization calendar.

STEP ONE: CHOOSE A DATE

To avoid conflicting programs, please check the following calendars well in advance of the event:

- [Law Cal \(LawCal\)](#)
- Student Organization Calendar
- Student Affairs Calendar

STEP TWO: CHOOSE A LOCATION

Student Services maintains a [list of approved retreat locations](#) that other student organizations have used in the past. New venues can be added to this list, but this entails a university approval process that requires additional planning time. Even once a venue has been approved, the contracting process can be time-consuming, and you should allow 4-6 weeks for drafts to be exchanged and a contract to be signed.

STEP THREE: PAYING FOR THE RETREAT AND MISCELLANEOUS COSTS

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Below you will find a summary of the different ways the Law School can pay a vendor on your organization's behalf. Please note, though, that not all payment methods may be used in all situations. Therefore, you are strongly encouraged to consult with your treasurer in advance of the event and to read page 26, which provide more in-depth details.

To request a Letter of Credit (LOC), use of the P-Card, reimbursement, a check, or a contract, or to submit an invoice, please complete [the Student Organizations Request Form](#), making sure to complete all of the required fields as appropriate to your request.

- **Letter of Credit (LOC):** Only student organization Treasurers can obtain an LOC from Student Services. Once obtained, the Treasurer can "hand it off" to another member of your organization to conduct the transaction with the vendor.
- **Contracts:** Student organizations are encouraged to hold events at venues outside of Columbia University. If your organization will be staying at a venue overnight, such as a retreat, a contract is mandatory. Once vetted, an amendment may be created and sent to the vendor for signature. If the vendor does not require a contract, but Columbia requires one for events of 30 or more attendees or events like retreat, please contact student organizations and we will draft a contract. All contracts need to be submitted by your organization to Student Services using the [Student Organizations Request Form](#).
 - It may take as many as 4-6 weeks for a contract to be reviewed and approved, so please plan accordingly.

- If the venue you plan to use is not in the University's financial system, it will take approximately one to two additional weeks to add it. Student Services can verify whether or not a venue is in the financial system by emailing studentorganizations@law.columbia.edu.
- **Limited-Use Credit Card (P-Card):** Student Services has access to a limited use credit card, which we refer to as the P-card. Of particular importance to student organizations, the card may be used to purchase Books, Subscriptions, Memberships, Conference fees, Postage, Supplies and materials (not available at Staples), Promotional items from Approved Promotional Vendors, and Food/Meals delivered on campus (strictly delivered and consumed on campus).
- **A Purchase Order (PO):** Certain goods and services require the issuance of a Purchase Order (PO). A requisition, which is a request for a Purchase Order, must be submitted to the Student Organizations to be initiated. Any goods and services that require the issuance of a Purchase Order, cannot be ordered and work cannot commence until a requisition has been approved by the Central Purchasing and a Purchase Order has been issued
- **Invoice:** An invoice prepared and submitted by an approved vendor can be paid by the Law School. Please note that Columbia University is a tax-exempt organization. Sales tax should never be included in the amount to be paid. You can obtain a tax-exempt form by requesting it to studentorganizations@law.columbia.edu.
- **Student Reimbursement:** This should be considered a last resort. Please be aware that it may take several weeks to process a reimbursement request and the Law School cannot guarantee that it will issue a reimbursement before a student is required to pay for a charge that appears on their credit card statement. The Law School will not reimburse students for any finance charges incurred on a personal credit card. So, before a member of your organization pays for any expenses out-of-pocket, explore with Student Organizations whether that is the only payment method available.
- **Transportation:** Columbia Transportation provides bus and van charter services and it requires 3 weeks in advance in order to guarantee a bus. Quotes and reservation can be made by completing a [Charter Request Form](#) and it should be completed to obtain quote(s) for charger services. Upon receipt, Columbia Transportation will provide a quote within 2-3 business days. [Visit this website for more information.](#)

STEP FOUR: REGISTER YOUR RETREAT

Once you solidify your retreat plans, please email Student Organizations at studentorganizations@law.columbia.edu the following information. Columbia Law School's Business Office will not process any paperwork/payment related to the retreat without this information:

- 1) Name of Organization
- 2) Date of Retreat
- 3) Name of Organization's
- 4) Contact Person
- 5) Contact Person's UNI
- 6) Purpose of Retreat
- 7) Budget
- 8) Approval Letter from the Dean of Students

Once this information is received, you will receive a copy of a waiver that all members who are attending must sign and return to Student Services at least two business days before the retreat.

Planning and Hosting Virtual Events

For a variety of reasons, you may find it challenging to bring people together in the same space and you may end up organizing a virtual event. Once you have finalized your event, you **MUST** add them to the student organization calendar. Student Services will not sign any contract or confirm reservations unless your event is added to the student organization calendar.

STEP ONE: CHOOSE A DATE

To avoid conflicting programs, please check the following calendars well in advance of the event:

- [Law Cal \(LawCal\)](#)
- Student Organization Calendar
- Student Affairs Calendar
- Dates when room reservations are limited.

STEP TWO: INVITING A SPEAKER & ADDITIONAL OUTREACH

Extend an invitation to the individuals you would like to speak via e-mail or mail.

- If the person is a head of state, head of government, cabinet minister, high government official or leader, or is considered high profile or controversial, please let Jeff Bagares know as soon as possible but not less than **30 business** days before the event. If the person is a federal or state court judge or senior court administrator, please refer to the section below entitled “The Judiciary.” Please note, events including any of the aforementioned will require an event review by Student Services and/or another applicable Columbia Law School Office and/or Columbia University Events Management as set forth in this Handbook.
 - Carefully review the [University's Policy on Partisan Political Activity](#) before you plan any action or event sponsored by a political party or candidate.
 - If your guests require special security, your student organization will be charged additional security fees.
 - If you aren't sure if your invited speaker or guests fall in this category, please reach out to studentorganizations@law.columbia.edu and, if applicable, any other Columbia Law School Office that may require “Additional Outreach” as set forth below.

Additional Outreach

Students Organizations that are planning career or professional events should first coordinate with the relevant Columbia Law School Office:

- **Private Sector:** If your student organization is planning to host a program on any of the following topics please send the date, names of law firm(s) and speakers to the [Office of Private Sector Careers](#). Please note, the Office of Private Sector Careers schedules annual meetings in the late summer/early fall with student groups that actively plan career related programming.
 - Recruiting/Job Search/On-Campus Interviewing
 - Interviewing and Networking skills
 - Professional Development and On-the-Job Issues

- On-Campus Networking Receptions
- Resumes for Private Sector Jobs
- **Public Interest:** [The Office of Public Interest/Public Service Law and Careers](#) has limited funds for co-sponsorship of student programs that address PI/PS core issues and careers. These funds need to be used fairly and where they will have the greatest impact. If you would like to request funding from the PI/PS Office, please submit this [form](#) as far in advance as possible. After receiving a request, the PI/PS Office will internally assess whether we can co-sponsor the event. The PI/PS Office will only co-sponsor events related to public interest and public service law. Please keep in mind that if PI/PS agrees to co-sponsor an event, it will need to be directly involved in the planning and will likely only be able to contribute a portion of the total cost of the event. Topics that will be considered for funding include:
 - Public Interest/Public Service at Columbia
 - Pro Bono
 - Post-Graduate Fellowships
 - Summer Internships and Legal Careers in Public Interest, Government and International Human Rights
 - Alumni in Public Interest or Government
 - LRAP
 - Resumes for Public Sector Jobs
 - Cutting Edge Issues in Social Justice (careers, current events etc.)

Please reach out to the Assistant Director of Operations, Nicolle Salazar (nss2151@columbia.edu) with any questions regarding this process.

- **Judicial Networking:** The [Office of Judicial Careers](#) (OJC) serves as the administrative hub for all programs, panels, and networking events involving federal and state judges, law clerks, and other court administrative professionals. OJC offers a robust calendar of professional development workshops, information sessions, and speaker events, many of which include judges and law clerks.

In addition to this office-driven programming, OJC encourages student organizations to host their own independent programs, panels, and networking events that may feature judges, law clerks, or other professionals in the judiciary. OJC also welcomes collaboration with and offers potential co-sponsorship to student organizations with respect to judicial events.

Please review [OJC's Guide to Judicial Networking](#) for the step-by-step guide on how to interact with judges and law clerks; invite and host judges and clerks for on-campus or off-campus events; and collaborate with OJC. Director Dianisbeth Acquie (da3086@columbia.edu) is the point of contact with respect to all student organization interactions with OJC. OJC will also schedule discussions with judiciary chairs in the summer to assist with academic year planning.

- **Alumni:** All alumni requests should be directed to Beth Evans, Associate Director of Alumni Relations at alumni@law.columbia.edu as well as Jeff Bagares for approval.
 - If you would like to invite alumni Columbia Law School alumni to participate in an event, please send the following for approval to Beth and Jeff:
 - Summary of the event including date, time, and location
 - the alumna/us you are interested in asking
 - a list of other speakers, if applicable

- If you would like to invite alumni to your event as attendees, please contact Beth and Jeff with a copy of the invitation you would like to distribute. Due to data sharing policies, the Alumni Office cannot provide alumni contact information. However, the Alumni Office can send an email on your behalf.
- If you would like to invite alumni to your event, as either speakers or attendees, and have independently obtained contact information, you may contact those alumni directly. In advance, please provide Beth with the names of the alumni you plan to contact and the reason for the contact.

NOTE: The Alumni Relations Office has requested at least 4 weeks' notice prior to the date that you would like your invitations (or "save the date" notices) distributed. Keep in mind that, for events whose success depends on robust alumni attendance, you should plan on having your invitations distributed at least two months before the date of your event.

- **Externships, Moot Court, and Legal Writing:** If your event will involve Externships, Moot Court, or Legal Writing, please reach out to Liliana Vaamonde (lvaamonde@law.columbia.edu) Director of Externship programs as far in advance as possible, but not less than 2 weeks before the event so that your organization can coordinate with Liliana.

STEP THREE: ADVERTISING AND PUBLICIZING YOUR EVENT

Student organizations have multiple options for advertising and publicizing their events. Student organizations can use:

- **Front Email** — Student organizations have their own inbox management where they can receive and send out emails to students subscribed to their organization and external parties by using the Front app. This is an approved official platform for communication.
- **CLS Connect ([Campus Groups](#))** – Student organizations have a Campus Groups profile where each organization can send out emails to their members, upload important documents for their members to see, create surveys, create event rsvp, etc. This is an approved official platform for communication. All communications must comport with [University policies and standards](#), and violations thereof may be subject to disciplinary proceedings resulting in, among other things, termination of privileges.
- **Organization Website** - You should also consider how best to utilize your organization's website both to publicize events in advance and to use your "web presence" to keep interested people abreast of your organization's activities in general.
- The [Office of Communications, Marketing, and Public Affairs](#) promotes Law School events through various official channels, including on lobby monitor signs and in the daily/weekly events eblasts (see above). If you have questions or think the office may be interested in promoting or covering your event, please email editorial@law.columbia.edu as far in advance as possible (preferably at least two weeks before the event) to discuss.

STEP FOUR: VIRTUAL FILMING BEST PRACTICES AND WEBINAR ARRANGEMENTS

When planning an event, please use this guide for meeting and webinar best practices resources. The Office of Communications, Marketing, and Public Affairs has also prepared the following as guidance:

- Custom Zoom Backgrounds

- Filming from Home Best Practices
- How to Use a Custom Background in Zoom

Zoom Pro upgrades are on a request basis and there are no costs for the upgrade to Pro. Zoom Pro account can host a zoom meeting with up to 300 attendees, hold meetings longer than 40 minutes, and schedule an unlimited number of meetings.

If you would like IT support in your event, please email avrequest@law.columbia.edu the following information:

- Whether it is a Zoom meeting with one person present or a webinar panelist.
- The number of attendees expected.
- Registration y/n.
- Is it part of a CLS student group?
- If IT trains you, will you be able to run the session on your own?
- Title of the event.
- Description.
- Date / Time.
- Co-host email addresses. (UNI only)
- Panelist email addresses.
- Can you provide a run of the show?
- Will this be recorded? If so, is consent a factor?

STEP FIVE: PAYING FOR EXPENSES

*A student may NEVER sign a contract
on behalf of student organizations or the University.*

Below you will find a summary of the different ways the Law School can pay a vendor on your organization's behalf. Please note, though, that not all payment methods may be used in all situations. Therefore, you are strongly encouraged to consult with your treasurer in advance of the event and read page **26** which provides more in-depth details.

To request a Letter of Credit (LOC), use of the P-Card, reimbursement, a check, or a contract, or to submit an invoice, please complete the [Student Organizations Request Form](#), making sure to complete all of the required fields as appropriate to your request.

- **Letter of Credit (LOC):** Only registered and trained student organization Treasurers can obtain an LOC from Student Services. Once obtained, the Treasurer can "hand it off" to another member of your organization to conduct the transaction with the vendor.
- **Limited-Use Credit Card (P-Card):** Student services have access to a limited use credit card, which we refer to as the P-card. Of particular importance to student organizations, the card may be used to purchase books, subscriptions, memberships, conference fees, postage, supplies and materials (not available at Staples). Promotional items from approved promotional vendors, food/meals delivered on campus (strictly delivered and consumed on campus).
- **A Purchase Order (PO):** Certain goods and services require the issuance of a Purchase Order (PO). A requisition, which is a request for a Purchase Order, must be submitted to the Student Organizations to be initiated. Any goods and services that require the issuance of a Purchase Order cannot be ordered and work cannot commence until a requisition has been approved by Central Purchasing and a Purchase Order has

been issued.

- **Honorarium:** An honorarium payment is a gratuitous payment to a lecturer or a professional person outside the University community (not a university faculty, staff member or students) as an expression of thanks. It is taxable income and is reportable to the Internal Revenue Service. **Honorarium payments should not exceed \$250.00.**
- **Invoice:** An invoice prepared and submitted by an approved vendor can be paid by the Law School. Please note that Columbia University is a tax-exempt organization. Sales tax should never be included in the amount to be paid. You can obtain a tax-exempt form by requesting it to studentorganizations@law.columbia.edu
- **Student Prizes & Awards:** Monetary awards to Columbia students who receive Financial Aid must be submitted to the Financial Aid office for processing. Monetary awards to Columbia students who do not receive Financial Aid, or payments to non-Columbia students, may be submitted to Student Organizations for processing, and do not need to go through the Financial Aid office. If your student organization does not know whether or not a student receives Financial Aid, check with Student Services first to determine the appropriate route for payment. Please note, prizes (including monetary) are won in a competition; awards are achieved or granted.
- **Student Reimbursement:** This should be considered a last resort. Please be aware that it may take several weeks to process a reimbursement request and the Law School cannot guarantee that it will issue a reimbursement before a student is required to pay for a charge that appears on their credit card statement. The Law School will not reimburse students for any finance charges incurred on a personal credit card.
- **Speaker and Performance Agreements:** If you have a speaker or workshop facilitator invited to your event, you will need a completed speaker agreement and an invoice. If you have invited a performer to your event, you will need a completed performance agreement and an invoice. Please make sure that the invitees are in the University System.

FINANCES

Student Senate, as the umbrella organization for all student organizations, distributes and oversees student organization funding. The Student Senate conducts a funding application process each semester to allocate money to student organizations. **Only recognized student organizations may apply for funding.**

Background

Each recognized student organization that receives funding has an account number that will be solely for use by that student organization for expenses incurred against available funds, tracking expenses, and revenue generated. Funding provided to student organizations from Student Senate are to be spent in the term in which funding was allocated. At the end of each semester, the Student Senate may request that all unspent funds previously distributed by the Senate for student events be returned to the Student Senate account. *[NB – This would not affect any funds that your organizations received through other sources, such as member dues or outside fundraising.]*

Please email Student Organizations if you would like to obtain account balance information or a statement of transactions that have been posted to your organization's account during a specified period (a Trial Balance).

[NB – your "account balance" does NOT appear on the Trial Balance report. The figure at the end of a Trial Balance report is merely the net of revenues and expenses during the specific time of the report.]

It is imperative that your organization's Treasurer maintains an independent internal ledger as there may be significant delays between the times that a transaction occurs and when it is posted to an account. If your organization does not have a ledger, your Treasurer will need to create one. If you need an account audit, your Treasurer should contact Jeff Bagares Student Services.

If a student group believes it has been erroneously charged by the Law School or the University for any fees, you should contact Jeff Bagares. Student Services can generally obtain copies of back-up documentation for facilities charges and purchase transactions to help investigate whether your group was appropriately charged.

Recordkeeping

While Student Services strives to maintain an electronic copy of your student organization's transactional records, we strongly recommend that your Treasurer save all copies of all transactions and should maintain an internal ledger and upload it to your group's campus group page.

External Accounts

It is strictly forbidden for any student organization to maintain external bank accounts outside the Columbia University accounting system. ***Non-Columbia accounts for Columbia activities jeopardize the Law School's status with the Internal Revenue Service and could nullify your organization's eligibility to use the Columbia name or to benefit from its non-profit status.***

Operating Funds

There are different ways in which student organizations can obtain operating funds or revenues :

- 1) **Student Senate Allocations** - Each semester, the Law School Student Senate allocates funds to student groups through its budget process. All inquiries regarding the Senate allocations should be directed to the Student Senate Treasurer.

- 2) **Dues from Members** - A student organization may choose to support its activities by collecting dues from its members. Once collected, these funds should be submitted to Student Services for deposit into the organization's Law School account.
- 3) **Revenue from Fundraising Events or Sales** - A group may also try to raise money by selling items such as T-shirts or other promotional items, by holding events and charging admission, or through other sales or fundraising events. (Please see the section below on Use of University Trademarks for further information.) The procedure for depositing revenue from events for sales is identical to the one outlined above for membership dues.
- 4) **Outside Fundraising** - If you are interested in soliciting funds from any outside source, here are the three (3) steps that your organization must follow:

1. **A solicitation letter** ("the ask"), which is usually no more than one page in length. In the solicitation letter, please include what (events, projects, causes) you are planning and how they will be implemented given the present environment (i.e., the event's modality). If possible, explain how you intend to use the funds; you don't have to go into great detail or delineate your budget. Instead, provide a broad overview of the expected expenses and the total cost.

Below is suggested language to be included in your letter:

"If there are firms that did not get to hold an event in the Spring of 2024, you are encouraged to offer the firm an event in the fall to honor the prior commitment based on their contribution for the 2023-2024 year."

2. **A donor form**, a separate document detailing donor giving levels and benefits, as well as donor information (i.e. a donor form).

3. **A list of firms** to which you plan to send the sponsorship materials.

Once Student Organizations (Jeff Bagares and/or Mario Porras) has reviewed your solicitation package, you should submit the package, together with your prospective list of firms (e.g., the names of the law firms or other entities that you seek to solicit), to Erika Fajerman at the Development Office (ef2777@columbia.edu) and Nancy Merriman of Career Services (nm3025@columbia.edu) for their review. Please copy Student Organizations' email and Jeff on these communications.

Please note that no solicitation package may be distributed to potential firm sponsors until the Development Office has approved your submission. You should allow at least ten (10) business days for the Development Office's review and approval process, so be sure to plan and incorporate this intervening period into your event-planning timeline.

Depositing Funds

Student organizations' checks for deposit must be brought to Student Services, located at Big Warren, 4th Floor, ideally within one week of receipt to avoid check expiration. It is your responsibility to keep a copy of the check for your records and to track if a check bounces. Please deposit as follow:

- To deposit sponsorship checks – please use this [FORM](#).
- To deposit membership dues, sales, royalties, and non-sponsorship checks, please use this [FORM](#). Handwritten forms will **not** be accepted.
- All checks must be written to Columbia Law School and should have your organization's name on the memo line.
- Foreign/International checks or cash deposits are never accepted.

Checks mailed by vendors and donors in response to outside fundraising solicitations will be delivered to Student Services. When a check is received, your organization's Treasurer will be notified. At that time, it is the responsibility of the Treasurer to complete the appropriate deposit form. Student Services will then forward the check to the Development Office or the Business Office, as appropriate, to deposit the funds in the appropriate accounts.

NB – IT IS VERY IMPORTANT THAT EITHER YOUR TREASURER OR FUNDRAISING CHAIR KEEP TRACK OF CHECKS THAT ARE EXPECTED AND RECEIVED IN ORDER TO ENSURE THAT ALL CHECKS ARE PROCESSED AND THAT THE FUNDS ARE ALLOCATED TO YOUR ORGANIZATION'S ACCOUNT.

All checks, mails, and packages are to be mailed to:

Columbia Law School % Name of Student Organization
435 West 116th Street Box B-25
New York, NY 10027

Transferring Funds

For a student organization wishing to support another group's event or contribute to an activity, the preferred method is a departmental transfer. The sponsoring student organization must e-mail **Jeff Bagares** and copy the student organization's president and treasurer they are sponsoring the following details:

- The name of the student organization receiving funds and its AG number;
- The amount being contributed; and
- The reason or the name of the event.

BUDGET

When hosting an event, either on or off campus, your organization will be financially liable for many expenses.
Below we have listed the types of expenses prior organizations have incurred.

Facilities and Security Costs at the Law School

The Law School does not charge a fee to student organizations for reserving space on campus. However, your organization may incur facilities charges in connection with the use of the space (e.g., food clean-up costs), depending on the nature and timing of your event.

It is important that you understand the policies regarding facilities charges in order to responsibly budget for your organization's planned events. To assist you, Building Services will help you estimate the charges if it's at least two weeks in advance of your event. An email should be sent to Building Events with the following information (1) Event name and the room reserved; (2) any furniture/linen/chair rentals (5) days in advance; (3) Furniture setup instructions; (4) Event (start/end) time; and (5) if Food and Beverages are to be served.

Building Services may be emailed at buildingevents@law.columbia.edu.

Events for which student organizations WILL NOT be responsible for facilities charges:

If an event satisfies all the criteria listed below, the sponsoring organization will not incur charges for facilities costs.

- The event begins on the Law School campus between Monday at 9AM and Friday at 9PM and is open to all Law School students.
- No alcohol is served.
- There are not extraordinary set-up or clean-up requirements for the event; and
- The event location is not misused or otherwise damaged during the event.

Events for which student organizations WILL be responsible for facilities charges

If an event fails to satisfy any of the criteria listed above, your organization will be responsible for facilities charges incurred for the event. Student Services, however, will reimburse your organizations for the first hour of facilities charges incurred, up to a maximum of one hour per student organization per day.

If you are unsure whether your organization will incur facilities charges for a given event, please contact Jeff Bagares and Mario Porras.

How Facilities Charges Are Calculated

In general, the more elaborate or larger your event, the more workers will be required to support the event and the higher the charges will be. Facilities costs are charged at the following rates:

- The hourly custodial rate is approximately \$75 per worker per hour. There are no partial hour charges.
- If your event occurs after 2:30 p.m. during the week or at any time during the weekend, there is a minimum 4-hour charge per worker.

The Law School does not control the rate or assessment of these charges. The rates at which fees are incurred are set at the University level pursuant to negotiated contracts with the relevant unions.

If University property is damaged during your organization's event, the repair costs will be passed on to your organization. Whenever possible, Building Services and the Information Center will try to provide easels, tables and

chairs (inside the building only) and coat racks from their building inventory, at no cost. At the same time, they cannot adversely affect other building areas by rearranging furniture or easels solely to accommodate an event.

Public Safety/Security – Requirements and Costs

Certain events (including Special Events as described above) may require additional security and assistance from University Public Safety. If your planned event may meet any of the following conditions, please contact Jeff Bagares and Building Services 2 weeks in advance of the event:

- If you are inviting government officials, high profile, or potentially controversial speakers to campus or inviting many guests from outside of the University.
- If your event might be considered controversial in nature and/or subject to protest/disruption because of the topic or the speaker.
- If your group will host an event on the weekend and the event will be attended by non CUID holders
- If your event is in spaces outside of Law School buildings and grounds based on the event or other space requirements.

The rate for security coverage depends on the services that will be provided, and it is per hour and a 4-hour minimum charge always applies. Your organization will be charged for the safety security services.

University Delegates

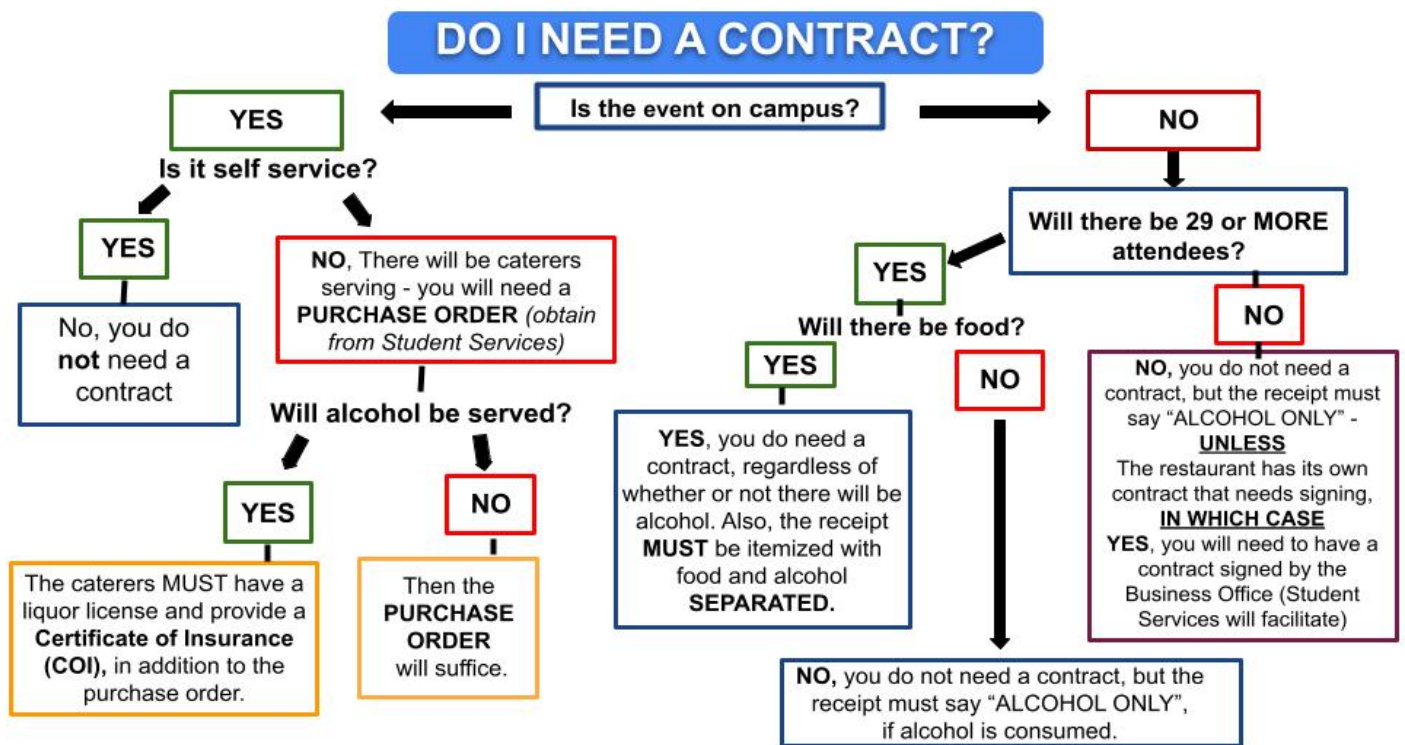
Delegates are appointed by the President and/or the Rules Administrator. In addition, all Deans and Deans of Students are automatically considered Delegates under these rules. Delegates have authority for the enforcement of these Rules. They shall warn individuals and groups whose actions may violate these Rules and may declare their belief that the demonstration does not conform to the Rules of Conduct. They shall, when facts known to them or brought to their attention warrant, file a complaint with the Rules Administrator against alleged violators.

Swag

Any item that incorporates Columbia Law School or any of its trademarks may be ordered only through one of the University's [approved vendors](#). Please check page 35 for the logo approval process.

The companies approved are licensed by Exemplar Associates to use Columbia trademarks on a wide array of promotional giveaway items and gifts for university departments and groups. Each company is affiliated with the Fair Labor Association and has agreed to comply with Columbia's Code of Workplace Conduct.

PAYING FOR EXPENSES



Often times, students are unsure if a contract is needed, please refer to the chart above to better understand the conditions that will require a contract. Please feel free to email studentorganizations@law.columbia.edu if you have any additional questions.

There are different ways to request that the Law School pay for an organization expense. For the Law School to pay a vendor directly, the vendor must be approved and in the University's vendor system. For a vendor to be added to the University's system, you should email the following information to studentorganizations@law.columbia.edu:

- Payee's Name
- Email Address
- Payment Type

Before engaging a new vendor for your event, you should inform them of the University's billing procedures and time constraints in payment. Those procedures and constraints are listed in the following sections.

Letters of Credit

Only the student organization Treasurer can request a letter of credit from the Student Services Office via the Student Organizations' email. Please fill out the [Student Organizations Request Form](#) and complete the following steps:

1. Confirm that you have sufficient funds in your organization's account to cover the LOC.

2. You can find the vendors who may accept Letters of Credit [HERE](#). Confirm that the vendor you have chosen still accepts letters of credit.
3. Upload a copy of the "proof of event" – which can be any announcement of your event, such as a Google Group email.
4. Provide the following information:
 - a. Vendor
 - b. Person Making Purchase
 - c. Name of your Organization
 - d. Purpose
 - e. Event Date
 - f. Location
 - g. Attendees #: List full names and unis of attendees if 10 or fewer

Tips may be added to the LOC at the time they are handed to the vendor, but the tip amount cannot exceed 10%. LOCs may also be used for off-campus approved vendors if you have fewer than 29 attendees at your event. Gatherings of 30 or more attendees require a formal event contract. Refer to Event Contracts on page 27. Catered events with wait staff strictly require a purchase order. Refer to Purchase Orders on page 31.

Contracts and Agreements

Student organizations are encouraged to hold events at venues outside of Columbia University. Vendors providing services for meetings and events that require a contract, submit their contract for vetting in advance of the event. Once vetted, an amendment may be created and sent to the vendor for signature. If the vendor does not require a contract, but Columbia requires one for events of 30 or more attendees, please contact student organizations and we will draft a contract. All contracts need to be submitted by your organization to Student Services using the [Student Organizations Request Form](#).

We strongly encourage you to choose from one of these vendors that have already been vetted and approved by Columbia University: [Approved Master Agreement Vendors](#).

If the vendor you plan to use is not in the University's financial system, it will take approximately one to two additional weeks to add it. Student Services can verify whether or not a venue is in the financial system by speaking to Jeff Bagares.

*Students may NEVER sign a contract
on behalf of student organizations or the University.*

Speaker Agreement

Vendors providing education and training services such as seminar facilitators, leaders, presenters, and speakers, need to complete and sign a Speaker Agreement which needs to be submitted by the student organization for signature to studentorganizations@law.columbia.edu with the subject: **Speaker Agreement _Vendor's_Name_Date**

[Speaker Agreement Form](#)

Performance Agreement

Vendors that are performers or professional artists, actors, musicians, orchestras, ensembles, DJ's, dancers, and magicians, need to complete and sign a Performance Artist Agreement, which needs to be submitted by the student

organization to studentorganizations@law.columbia.edu with the subject: **[Student Org Name] _Performance Agreement [Vendor's Name Date]**

[Performing Artists - Individual Only](#)

[Performing Artists - Individual with Props](#)

[Performing Artists - Company/Tropes](#)

Writer Agreement

Vendors providing author/publication services need to complete and sign a Writer Agreement, which needs to be submitted to studentorganizations@law.columbia.edu with the subject: **[Student Org Name]_Writer_Agreement_Vendor's Name_Date**

[Writer Agreement](#)

Photographer/Videographer Agreement

Vendors providing photography and videography services need to complete and sign a Photographer/Videographer Agreement which needs to be submitted by the student organization for signature to studentorganizations@law.columbia.edu with the subject: **[Student Org Name] Photographer/Videographer Agreement_Vendor'sName_Date**

[Photographer/Videographer Agreement](#)

If the vendor will only be providing photography or cinematography with no editing or production, no PO is needed. If the services are performed on campus and the supplier brings equipment on site that needs to be set-up, e.g., lights, sets, tripods. Electrical wiring, etc... a Certificate of Insurance is required. No insurance is required of the supplier is only using hand-held equipment:

[Certificate of Insurance](#)

Limited-Use Credit Card (P-Card)

Student Services has access to a limited-use credit card, which we refer to as the P-card. Of particular importance to student organizations, the card may be used to purchase business related, non-travel, goods and limited services **under \$2,500** per transaction. All P-Card transactions must have legitimate business purposes and must comply with [P-Card Policy](#) and other University policies. To request use of the P-Card, please complete the [Student Organizations Request Form](#).

The following items have been approved for purchase using the P-Card:

- Books
- Subscriptions
- Memberships
- Conference fees
- Postage
- Supplies and materials (not available at Staples)
- Promotional items (total amount less than \$2500) from [Approved Promotional Vendors](#)
- Food/Meals delivered on campus (strictly delivered and consumed on campus)

If you are uncertain if the P-Card can be used for a purchase, please email studentorganizations@law.columbia.edu.

Restricted Items

The following is a list of common items that are NOT approved for purchase using the P-Card. Please refer to the Purchasing Card Policy Appendix for a comprehensive list of restricted items and do NOT purchase any of these items using the P-Card. If you are uncertain if the P-Card can be used for a purchase, please contact studentorganizations@law.columbia.edu

Personal items
Alcoholic Beverages
Flowers, greeting cards, candy, fruit baskets
Purchases from Edible Arrangements
Gifts/prizes/awards of any kind
Gift cards and gift certificates of any kind for any reason
Purchases using personal PayPal accounts
Catering
Food Off Campus
Online auctions (i.e. eBay, Craigslist)
Groupon
Cloud Hosting, Cloud Storage and File Sharing services
Any promotional items with University Logo or trademark or any branded product not purchased thru an approved Licensed Vendor.

Invoice (*for approved vendors only*)

To request an invoice to be paid, submit the following documents using the [Student Organizations Request Form](#) and be mindful of possible prerequisites for certain types of goods and services:

Proof of event - event flyer, agenda, email, or invitation reflecting the business purpose of the activity

Invoices - official document submitted to a Law School Student Organization by a vendor requesting payment for goods or services. The invoices should include the following:

Supplier/Payee Name
Bill-to Address (Name of Student Organization)
Payment Remit Address
Invoice Date
Invoice Number
Description of goods or services
Amount Due

Please note that Columbia University is a tax-exempt organization. ***Sales tax should never be included in the amount to be paid.*** You can obtain a tax-exempt form by requesting it to studentorganizations@law.columbia.edu.

Student Reimbursement

We strongly advise students to sign up for ACH direct deposit in advance if they are planning to request reimbursement. This way, students will receive payment faster and directly into their bank account. Please be aware that it may take several weeks to process a reimbursement request and the Law School cannot guarantee that it will issue a reimbursement before a student is required to pay for a charge that appears on their credit card statement. The Law School will not reimburse students for any finance charges incurred on a personal credit card. So, before a

member of your organization pays for any expenses out-of-pocket, explore with Student Services whether that is the only payment method available. Expenses over 120 days old will require a justification for the delay in submission, so please submit your reimbursement [HERE](#) within 30 days when expenses were incurred. Expenses must be submitted within 1 year of the transaction date; failure to submit within 365 days will result in non-reimbursement of expenses. **Please note that rapid covid tests and gift cards are non-reimbursable expenses. The University is strictly enforcing this policy.**

The payee is expected to obtain receipts for all expenses. A receipt may take many forms (i.e. cash register receipts, copy of an order form, web receipt or confirmation). A complete receipt must identify:

- Date of purchase
- Vendor name
- Itemized list and unit price of the purchased items
- Total amount

Receipts are strictly required for the following expenses:

- Airfares/rail
- Hotel/lodging
- Car rental

Proof of Payment

The payee is also expected to obtain proof of payment for all expenses. Proof of payment is usually included in the receipt with a notation of:

- "Cash tendered"
- Paid
- A zero-balance due
- Debit/credit card payment (card type, last four digits of card and/or signature)

Additional supporting documentation:

- Proof of the event (e.g., conference flyer or program)

Check Requests

Under exceptional circumstances, it may be necessary to request a check for approved vendors as advance payment for goods or services, or in payment to individuals who are non-Columbia University personnel.

A check request is usually required under one of the following circumstances:

- If a vendor requires pre-payment and will not invoice for a payment.
- If reimbursement of payments by individuals not affiliated with the University is required.

Check request should NOT be used for:

- Compensation for University employees.

- Travel expenses or advance.
- Purchases are properly processed through the Purchasing Office or that require purchase orders (e.g., equipment, supplies, entertainment, website creation, DJs or bands, performing artists, etc.) as well as an invoice.
- Stipends.
- Personal service vendors (consultants).

Under the exceptional circumstances listed above, Student Services can submit a check request to the Business Office Staff but must do so at least six (6) weeks before you will need the check. To request a check, please complete the [Student Organizations Request Form](#).

Purchase Order

Certain goods and services require the issuance of a Purchase Order (PO). A requisition, which is a request for a Purchase Order, must be submitted to Student Organizations in order to be initiated. Any goods and services that require the issuance of a Purchase Order cannot be ordered and work cannot commence until a requisition has been approved by Central Purchasing and a Purchase Order has been issued. Central Purchasing can and has in the past rejected Purchase Order requests for work already completed. If you have questions, please contact the studentorganizations@law.columbia.edu.

Noteworthy

- PO eligible vendor profile must be available in the University System.
- Work must not commence until after the PO has been approved. NO work can be billed until PO is issued.
- PO in the amount of \$10000 or more required a minimum of two (2) competitive bids
- Consultants must include their travel expenses on the invoice as part of their service as it is work-related and therefore taxable to them.

Request a PO

Goods & Services Requiring a PO

The following requires the issuance of a Purchase Order prior to commencing work, when the amount of the purchase is \$2,500 or more:

- Promotional Purchases

The following requires the issuance of a Purchase Order prior to commencing work, when the amount of the purchase is \$10,000 or more: Advertising, Printing, Subscriptions, Rental Services

The following requires the issuance of a Purchase Order prior to commencing work: Graphic Designers, Audio/Video Editors, Software/Licensing, Translators (on-campus), Interpreters (on-campus), Catering (on-campus), Business & Strategic Consultants, General Research

Submit a request to studentorganizations@law.columbia.edu with the Subject: **[Student_Org]_Purchase Order - Vendor Name** and include all appropriate information, and attach all required documents for a requisition to be initiated.

Required Information

- Vendor Name
- Vendor Email Address:

- Purchase Order Amount
- Start and End Dates
- SpeedChart Key & SpeedChart Description (where the PO is being charged to)
- Goods/Service Summary (what the Purchase Order is for)

Required Documents

- Quote(s) – Purchases over \$10,000 require a minimum of two bids
- Client List – If the vendor is not able to provide a list of customers, an email is required stating the reason.
- Resume/Company Brochure
- Scope of Work (SOW)
- Certificate of Insurance (COI) – Only applicable if the service was provided on-campus, view sample of a Certificate of Insurance
- NYS Liquor Permit – If applicable
- Service Provider Agreement – If applicable
- Independent Contractor Certification (ICC) – Required each time they are engaged. “The Trustees of Columbia University in the City of New York” must be listed as the Certificate Holder and under Description of Operations it should read *“The Trustees of Columbia University in the City of New York, its trustees, officers, agents and employees as additional insured.”*

You must never pay for a PO out of pocket. Further, all contracts or agreements **must** be reviewed by the University to ensure compliance with all University regulations.

Honorarium

An honorarium payment is a gratuitous payment to a lecturer or a professional person outside the University community (not a university faculty or staff members) as an expression of thanks. It is taxable income and is reported to the Internal Revenue Service. A payment is not treated as honorarium if the payment is for specified services rendered by a service provider / independent consultant, University student or employee. **Honorarium payments should not exceed \$250.**

To request an honorarium payment for an in-class speaker/lecture or a professional person from outside the University community (not a University faculty or staff member) as an expression of thanks, submit the following documents: Proof of event (event flyer, agenda, email, or invitation reflecting the business purpose of the activity) and honorarium letter (office letter on organization letterhead, addressed to the payee, including the amount of the honorarium and signature of department authority)

Student Prizes & Awards

Monetary awards to Columbia students who receive Financial Aid must be submitted to the Financial Aid office for processing. Monetary awards to Columbia students who do not receive Financial Aid, or payments to non-Columbia students, may be submitted to the Business Office for processing, and do not need to go through the Financial Aid office. If your department does not know whether or not a student receives Financial Aid, check with the Financial Aid office first to determine the appropriate route for payment. Please note, prizes are won in a competition; awards are achieved or granted.

To request a prize or award for a qualified Columbia student, submit the following documents: Proof of event (event flyer, agenda, email, or invitation reflecting the business purpose of the activity) and Prize or Award Letter (official letter on department letterhead, addressed to the payee, including the amount of the award or prize, and signature of department authority).

The following language must be included in the description of services:

- Prize for a Columbia student who won in a competition (include the name and details of competitive event).
- Award for a Columbia student who does not receive Financial Aid, or, non-Columbia student award, or, Scholarship or fellowship (stipend) for a Columbia student who does not receive Financial Aid, or, non-Columbia student scholarship / fellowship / stipend.

Donations

The University has a strict policy in compliance with IRS guidelines when it comes to issuing payments for contributions or donations; not all entities can receive this type of payment. We strongly encourage you to always check with us in advance, before offering this type of payment to other entities. This way we can confirm that Columbia University and the IRS does allow contributions/donations to them. You can do this by submitting a vendor request to studentorganizations@law.columbia.edu along with their contact information, W-9 Form, and essentially their 501(c)(3) certificate.

OTHER HELPFUL INFORMATION

Offering Continuing Legal Education ("CLE") Through Your Event

If you are hosting a program that you believe meets the state requirements (available on the [NY Courts website](#)), please review this detailed [Guide to CLE Accreditation at CLS](#). If, after reviewing the guide, you would like to apply for credit for your participants, please [complete this form](#) at least 3 weeks prior to your program.

Recorded and Live Streamed Events (Virtual and in-person recordings)

The recording or live streaming of events raises serious issues regarding privacy and consent not simply for the invited speaker, but also for attendees. Our students', faculty's, staff's, and guests' privacy must be respected by event organizers and every precaution must be taken to protect such privacy, even at the expense of publicity for the event or event speakers. For student organization events on the Law School campus, requests to have an event recorded or live streamed should be made to avrequest@law.columbia.edu. You should always seek permission from speakers prior to recording or live streaming. See below.

Obtaining Consent to Record or Live Stream

Prior to the event, every guest speaker should sign a Columbia University School of Law Speaker Permission Agreement, a link to the form which can be found [here](#).

If obtaining a signed consent form is not possible with respect to a particular guest, then prior consent via email must be obtained.

In addition, if the recording is going to be made public via any medium—or if the event will be live streamed—the **consent of all audience members** who may appear or be heard during a Q&A session must be obtained by informing audience members of the recording and/or live streaming via:

- 1) A prominently displayed notice at all entrances to the event space; and
- 2) An announcement at the start of the event and a reminder announcement at the beginning of any Q&A period.

Further, an alternative method for questions must be provided (e.g., providing index cards for written questions that can be passed to the moderator), so that audience members who do not wish to be recorded still have the opportunity to ask a question.

Recording by Guest Speakers

Neither guest speakers nor any other non-University party may record or live stream an event at the Law School. Where consent has been obtained (as described above), a student organization may share the Law School's recording with a guest speaker only for that speaker's personal use.

Event Accessibility Checklist

Columbia is committed to ensuring that events and programs are accessible to all students, inclusive of any members of our community with disabilities. Disability Services has created this checklist to assist student clubs, administrators, and meeting or event planners to create programs that are accessible to all. The purpose of this guide is to provide information for event planners about the elements of disability access that will foster full participation. Advance planning and communication is critical to making events accessible. Providing key details related to an event in

advance, such as the agenda, format and activities, will help participants determine what accommodations may be needed. This will allow the participant to request the necessary accommodations to best access the event.

You can find helpful information at the [Event Accessibility Checklist](#) when planning an event.

Student Organization Logos and Visual Styles

Columbia Law School student organizations are allowed to have their own logo. The Columbia Law logo—including the crown—should not be changed or manipulated as part of the student organization logo. You may not use the Athletics lion. The student organization's logo can be used for the following purposes:

- To promote student group events within the Law School and throughout Columbia University Campuses.
- To promote Columbia Law School Student organizations at conferences, workshops, career fairs, etc.; and
- Branded swag.

Use of School Name

In the text of letters, advertisements, and other documents, please use the full name of our school ("Columbia Law School") wherever possible. If you need to use a shortened name, you may use "Columbia Law" but you may not use simply "CLS". We also recommend that you use the full name of your student organization instead of simply relying on the acronym.

Student Organization Logo Approval Process

The use of any Columbia name or other mark, including Columbia Law School's name and logo, in a student organization logo may be used only with formal permission of the University. The policy restricts the use of the Columbia name or other marks on business cards, advertisements, posters, letterheads, and clothing or in any communication to nonmembers of the Columbia University community without prior approval. You can see the [HERE](#). If you are planning to use a logo, please allow 30 business days for us to review the logo you would like to use.

- You may not use the Athletics lion, which is Athletics' mascot.
- Your Logo should show an association with the Law School so instead of using "Columbia University" it should say "Columbia Law School".
- You *must* include your student organization's name.
- No one is allowed to modify the crown or overlay decorations on it.
- If you are using the crown, which belongs to many other entities within the University, you must use the Columbia Law Crown and add your student organization name

Columbia Law School Visual Style

(Logo, Colors, Photography, Letterhead, and Posters; Messaging/Voice)

A consistent visual style and voice can positively influence how people view Columbia Law School. Everything you say and do on behalf of the Law School is part of that living brand and reputation, and conveys the Law School's history, current story, and reputation. To help you maintain the Columbia Law brand identity and the reputation of the Law

School, please review the [visual](#) and [editorial](#) style guides as well as other [resources and tips](#) on Columbia Law School's [Office of Communications, Marketing, and Public Affairs webpage](#).

Organization letterhead must be approved by the Law School before it may be used on behalf of your organization. If you are interested in creating letterhead, please speak with Jeff Bagares. Following approval, you may go to the Faculty Secretariat in Jerome Greene Hall, Room 711 to obtain stationery. Please remember that your organization will be responsible for any charges incurred.

Student Trips

Student organizations that are sponsoring trips, either domestic or international, should consult with **Jeff Bagares and Mario Porras** from the Office of Student Services regarding their travel plans 2-3 months in advance of the dates you have intended. When you plan to attend student organization trips, you are representing Columbia University and the Law School. All ethical standards must be followed while you are away.

Each student attending a student organization sponsored trip must comply with the pre-departure travel requirements that can be found [HERE](#). You can find more resources about international travel at Globaltravel.columbia.edu

Websites

If your organization would like to create a website on the Law School's domain, contact the Law School's IT Team at helpdesk@law.columbia.edu. All web pages should be housed on the Columbia University Law School server, which is run by the Columbia Law School Information Technology Department. If you are unsure whether your group has a web page, please contact Jeff Bagares and the IT helpdesk at helpdesk@law.columbia.edu.

All student organization web pages must comply with both the Law School's **and** the University's policies about web page creation and usage, as well as with federal laws such as copyright laws and restrictions on data transmissions. Please thoroughly familiarize yourself with the Law School's and the University's policies and recommendations, which can be found at the following links:

- <https://finance-admin.law.columbia.edu/content/technology-student-organizations>
- <http://cuit.columbia.edu/web-publishing>
- <http://cuit.columbia.edu/cuit/it-policies>

You should specifically note the following, as stated in the Columbia University policies:

- 1) Columbia University does not sponsor, review or monitor the contents of the personal home pages of its faculty, students, or staff on websites using University facilities, nor does the University endorse the contents of any such personal home pages.
- 2) You are personally responsible for what you do on the network as a member of the Columbia community.
- 3) No University system or network may be used for any purpose or in a manner that violates University rules or regulations or federal, state or local statutes or regulations.
- 4) Use of University systems or networks for commercial purposes, except where explicitly approved, is strictly prohibited.

As members of the Law School community, you are expected to exhibit professionalism, courtesy and respect for the rights of others. Your organization's web page should reflect this responsibility. Failure to be in compliance with University policies, most importantly as a student member of the Law School, may subject the student organization and/or individual student members to discipline.

Further, the following disclaimer must appear prominently on the homepage of your organization's web page:

"Columbia University and Columbia Law School do not sponsor, review or monitor the contents of World Wide Web sites on University facilities, nor does the University or the Law School endorse the contents of any such web page."

Email Accounts

Your organization has a unique email account. The outgoing board should have the password for the account. If you are unable to access your email account or if you are a new student group in need of an email account, please contact the Law School's **IT Helpdesk** (helpdesk@law.columbia.edu). In your email, please copy **Jeff Bagares** (jb3861@columbia.edu) or Mario Porras (mp4317@columbia.edu) so that he can approve your request.

A member of your student organization should be assigned to monitor this email account, as it is the primary means for people to communicate with your group. It might be wise to have the person in charge of the account forward all emails to an account that they regularly check, in order to make sure that your group receives important emails.

Campus Groups

Each student organization has a campus group page. [CampusGroups](#) provides a complete toolkit for groups to manage your activities within a private campus network, where students can connect, share, and get involved. The system provides dedicated access and tools to each user. Use of CampusGroups is also subject to all University policies, including those governing student conduct, and failure to comply, or breach thereof, may result in discipline.

G: Drive

It is important that your organization has a folder on the Law School's G: drive to store your organization's financial ledger and other important documents. This will greatly facilitate your group's ability to pass on critical operational information from outgoing to incoming boards. It is much less efficient and potentially detrimental to your organization to have to transfer electronically-stored records from laptop to laptop each year. To have a folder created, e-mail the Law School's IT Helpdesk (helpdesk@law.columbia.edu). In your email, please copy **Jeff Bagares** (jeffrey.bagares@law.columbia.edu) so that he may approve your request.

Print Services

Columbia University Print Services (located in the basement of the School of Journalism on Broadway and 116th Street) can provide Law School groups with a broad range of services, including printing services, poster design and enlargement, copying, brochures, invitations, and flyer printing. To pay for these services, your student organization will need to provide Printing Services with a "chart string." The chart string for each organization is available from Student Organizations. Your organization will be later charged for any services provided. For more information, please [visit print.columbia.edu](http://visit.print.columbia.edu)

Mailboxes, Mail Services and Postage

All student organizations should arrange for all mail, including invoices, donor checks, and packages, be sent to:

Columbia Law School
c/o Student Organization Name
435 West 116th Street Mailbox B-25
New York, NY 10027

The Information Center and Student Services will notify the student organization President and/or Treasurer when mail has arrived.

Students may leave packages to be mailed via USPS with the Information Center, located on the first floor of Jerome Greene Hall. Students can also obtain metered postage from the Information Center. The postage cost will be charged directly to your student organization's Law School account.

Student Services Fax Machine

Student Services maintains a fax machine for organizations to send and receive faxes. The incoming fax number is 212-854-2440. The recipient's name and the student organization must be clearly marked on all incoming and outgoing faxes.

Locker Information

Student Organizations have their own assigned lockers located at Big Warren Building.

Directory

Andrea Saavedra
Associate Dean of Student and
Registration Services
acs2126@columbia.edu

Jeffrey Bagares
Director of Operations
Student Services
jb3861@columbia.edu

Jessica Jimenez
Executive Director of Student Services,
Community Engagement, and Equity
jlj2166@columbia.edu

Jordan Carr
Assistant Director for Academic Counseling
jc5136@columbia.edu

Lauren Levy
Associate Director of Academic Counseling and
Student Support
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studentorganizations@law.columbia.edu

Student Services
Student_services@law.columbia.edu

Room Reservations
Room_reservations@law.columbia.edu

Student Senate
senate@law.columbia.edu

Student Journals
journals@law.columbia.edu

Building Services
buildingevents@law.columbia.edu

Law IT Helpdesk
helpdesk@law.columbia.edu

Audio Visual
avrequest@law.columbia.edu

Office of Judicial Clerkships
judicialcareers@law.columbia.edu

Office of Private Sector Careers
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